



**South Kesteven District Council**

**Equality Analysis  
(Stage 1)**

**Housing Strategy  
V1**

<b>Service Area:</b>  Housing	<b>Lead officer:</b>  May Read	<b>Date of Analysis</b> 15.02.13
	<b>Assessors:</b>  Liz Bishop	
	<b>Neutral Assessor:</b>  Carol Drury	

**1. Name and description of policy/service/function/strategy :**

Housing Strategy-

The strategy sets out the strategic priorities which will shape the housing agenda in the district over the life of the strategy. The priorities are:

1. High quality new affordable homes available to buy or rent
2. Improved housing standards across the district and for all tenures
3. Access to housing and wellbeing services
4. Promotion of sustainable neighbourhoods and communities

**Is this a new or existing policy?**

New- replaces existing strategy

**2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.**

<b>Equality Group</b>	<b>Does this policy/service/function/strategy have a positive, or negative impact on any of the equality groups?  Please state which for each group</b>	<b>Please describe why the impact is positive, or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why</b>
<b>Age</b>	<b>Positive</b>	Access to affordable homes for younger households may be made possible by the strategy. The policy recognises the ageing population and the need to meet housing needs of this group.
<b>Disability</b>	<b>Positive</b>	The strategy recognises the housing requirements of people with disabilities and long term illnesses and the

		need to plan for homes to meet these needs. This also links with the older population referred to above, as age is often linked to disability, illness or mobility problems.
<b>Race</b>	<b>Neutral</b>	The strategy sits alongside other strategies and needs assessments, including the Lincolnshire Gypsy and Traveller Accommodation Assessment 2007.
<b>Gender Reassignment</b>	<b>Neutral</b>	
<b>Religion or Belief</b>	<b>Neutral</b>	
<b>Sex</b>	<b>Neutral</b>	
<b>Sexual Orientation:</b>	<b>Neutral</b>	
<b>Pregnancy and Maternity</b>	<b>Neutral</b>	
<b>Marriage and Civil Partnership</b>	<b>Neutral</b>	
<b>Carers</b>	<b>Positive</b>	The strategy recognises the housing requirements of people with disabilities and long term illnesses and the need to plan for homes to meet these needs. By association this may have a positive impact on carers.

**Other Groups (e.g. those from deprived (IMD\*) communities; those from rural communities, those with an offending past)**

**Rural**

**Positive**

The strategy recognises the particular needs of rural communities and refers to plans to support development of sustainable villages.

\*(IMD = Indices of multiple deprivation)

**3. What data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)**

Consultation on the strategy and other contributory policies has been carried out with the following groups:

- Wide range of stakeholders at a Consultation Event 05.12.12
- Communities PDG 10.01.13
- Community Focus Forum
- Private sector landlords

Summary of feedback:

- Support for developing new social housing to rent; many stakeholders have concerns about the affordability of accommodation for their client groups
- Support for making improvements to the housing environment and reducing anti social behaviour through improved neighbourhood management
- Support for prioritising access to social housing for those in housing need
- Concern that the support needs of vulnerable households should continue to be met in the face of funding arrangement changes
- Concern about the impact of welfare reform on households ability to remain in their homes

**If there are any gaps in the consultation/monitoring data, how will this be addressed?**

Over the lifetime of the strategy a range of projects will be implemented, each subject to reporting and monitoring processes. Success of the strategy may be measured by things such as the delivery of new homes to rent or buy and visible improvements in neighbourhoods.

**4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please tick one of the options.**

- a. No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken

X

**If you have ticked option (a) go to stage 3**

- b. Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.  Please complete the questions in the box below.**

**b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?**

**b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.**

**If you have ticked option b go to Stage 2**

- c. Adverse impact but continue  Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.**

**If you have ticked option c please go to Stage 2**

- d. Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful discrimination**

Stage 3 to be completed alongside completion of the initial delivery plan, in 2013.

**Signed (Lead Officer):** May Read, Housing Options Team Leader

**Date completed:** 15.02.13